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6325-01

OFFICE OF PERSONNEL MANAGEMENT

5 CFR Part 620

Alternative Work Schedules Experiments

AGENCY: Office of Personnel Management.

ACTION: Final Rule.

SUMMARY: The expiration date of Public Law 95-390, the Federal Employees Flexible and Compressed Work Schedules Act of 1978, has been extended until the first day of the second pay period beginning after July 4, 1982. This final rule ^{effectiveness of the} removes the Effective Date Note in Part 620 of Title 5, Code of Federal Regulations, to ^{of the} continue the existing regulations of the Office of Personnel Management for administration of the Alternative Work Schedules program.

EFFECTIVE DATE: March 29, 1982.

FOR FURTHER INFORMATION CONTACT: Dwight W. Brown, (202)-632-4634.

SUPPLEMENTARY INFORMATION: The three-year experimental program for alternative work schedules, authorized by Public Law 95-390, has been extended for approximately four months. The authorities for flexible and compressed work schedules under this program have been extended until the first day of the second pay period beginning after July 4, 1982. For employees with a pay period commencing on Sunday, July 4th, the first day of the second pay period that begins after July 4th is August 1, 1982, and the flexible or compressed work schedule may be used

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through July 31, 1982. For employees with a pay period commencing on
Sunday, June 27, 1982, the first day of the second pay period that begins
after July 4th is July 25, 1982, and the flexible or compressed work
schedule may be used through July 24, 1982.

The purpose of this final rule is to remove the Effective Date Note
in Part 620 of Title 5, Code of Federal Regulations. This removes the
current expiration date of the OPM regulations and ^{to} continues them in
effect for the administration of the Alternative Work Schedules program.

This extension of the effective date of Public Law 95-390 and OPM
regulations will permit the continuation of any experiment established
pursuant to Public Law 95-390. Agencies may also reestablish, consistent
with any collective bargaining obligation, alternative work schedule
experiments that were terminated in anticipation of the expiration of
Public Law 95-390.

I find that good cause exists for waiving the delay of effectiveness
usually required by 5 U.S.C. §553(d). The delay of effectiveness is waived
because of the need to continue existing OPM regulations concurrent and
consistent with the extension of Public Law 95-390, and because delay
of effectiveness would frustrate the intent of Congress and the President
as expressed in their enactment and approval of the extension.


OPM has determined that this is not a major rule as defined under
Section 1(b) of E.O. 12291, Federal Regulation. This document is
being published without final clearance from the Office of Management and
Budget under the exemption provision in Section 8(a)(1) of the Order.
It is impracticable for OPM to follow the procedures of this Order because
of the need to continue existing OPM regulations concurrent with the
extension of Public Law 95-390.

I certify that, within the scope of the Regulatory Flexibility Act, this regulation will not have a significant economic impact on a substantial number of small entities, including small business, small organizational units and small governmental jurisdictions.

In accord with 1 CFR Part 18, the following subject terms identify major topics and categories of persons affected by this rulemaking:

Government employees
Personnel Management Office
Labor

OFFICE OF PERSONNEL MANAGEMENT



Donald J. Devine
Director

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Accordingly, 5 CFR Part 620 is amended by removing the Effective

Date Note.

(Pub. L. 95-390, as amended.)

6325-01

hand carried to F.R.
9:15 a.m. 3-29-2

